



Native Child and Family Services of Toronto

Native Child and Family Services of Toronto is an Indigenous, community controlled multi-service agency. Our mission is to provide support, ensure safety and enhance the quality of life for Indigenous families, children, and youth within the greater Toronto area. Our agency works within a holistic framework, which builds on individual and family strengths, and engages clients as partners in identifying issues and their solutions.

Children's Mental Health Worker, Shkabewis House

Classification: Regular Full Time
Hours: 35 hrs/wk.

Range: \$49, 146 – \$71, 251
Location: Shkabewis House

Position Summary

Under the direction of the Residential Supervisor, Shkabewis House, the Children's Mental Health Worker is responsible for providing services and clinical case management to children and families who are in need of treatment and healing. The core responsibility is to implement and provide services which combine traditional and contemporary models of healing.

Main Responsibilities

- Provide fair, respectful and culturally relevant service to Indigenous children and families, consistent with the mission, vision, and values of Native Child and Family Services of Toronto.
- Assess, intervene and plan for children and their families who are experiencing behavioral, psychological and emotional difficulties. This includes the assessment of high risk children.
- Perform assessments of child and family.
- Perform case management of children and their families in accordance with tasks outlines in the family services treatment plan.
- Provide referrals to specialized services. (i.e FASD clinic)
- Offer case consultation and liaison with NCFST staff as well as external resources.
- Plan and conduct various types of individual and group programs.
- Responsible for ensuring that resident information is properly collected and maintained through the established electronic database in a timely manner.

What we are looking for

- An MSW, BSW or alternatively a combination of related social services college/university education and at least three (3) years' experience.
- Must be able to provide clear vulnerable sector police record check
- Substantial level of familiarity in Indigenous culture(s), particularly with respect to the urban Indigenous population.
- Demonstrated knowledge of child development, concurrent disorders, family systems, and the impact of mental health and addictions on families.
- Counselling skills utilizing various therapeutic modalities.
- Strong written and verbal communication skills with the ability to communicate effectively and efficiently.
- Ability to provide detailed case documentation in accordance with NCFST standards.
- Ability to develop excellent working relationships with external service agencies.
- Strong interpersonal skills and have ability to work collaboratively with others from a strength-based and culturally-based approach.
- Politically and culturally sensitive.
- High level of critical and logical thinking, analysis, and/or reasoning to identify underlying principles, reasons, or facts.

If you are interested in this job opportunity, please apply by email on or before **April 26, 2018** hrncfst@nativechild.org quoting reference number **#18-04-06**

NCFST is committed to staffing a workforce representative of the Indigenous population we serve. We encourage First Nation, Metis and Inuit applicants to apply and please self-identify in their cover letter.

We are committed to providing a barrier-free work environment in accordance with the Accessibility for Ontarians with Disabilities Act and the Ontario Human Rights Code. As such, NCFST will make accommodations available to applicants with disabilities upon request during the recruitment process.

We thank you for your interest, however, only those applicants selected for an interview will be contacted.